

MEDIA RELEASE

Louisiana State Civil Service Director Honored with National Award

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Louisiana State Civil Service is thrilled to announce that State Civil Service Director Byron P. Decoteau, Jr. is the recipient of the 2022 Rooney Leadership Award.

This award, given by the National Association of State Personnel Executives, recognizes great accomplishment by state government human resource management professionals.

"I'm honored to be recognized for my leadership within the NASPE organization and Louisiana State government. I share this award with my NASPE peers across the nation who faced and overcame tremendous Human Resources challenges in the last few years. I am deeply humbled," Decoteau said.



SCS Director Byron P. Decoteau, Jr. receives The Rooney Leadership Award from Brittany Frederick, NASPE Awards Committee Chair.

One of the many highlights contributing to Decoteau's selection includes his effort to revise Civil Service Rules to

be responsive to the needs of state employees during the pandemic while being cognizant of rapidly changing federal laws. In addition, he directed the charge in rolling out a revamped and updated compensation system for classified state employees in Louisiana in 2018, ultimately making a better investment in Louisiana.

As a long-time member of NASPE, Decoteau currently serves as a member of the Executive Committee, and previously served the association as President.

"Byron is a true leader and has been an invaluable asset to NASPE," said Leslie Scott Parker, Executive Director of NASPE. "He is well-respected, nationally, by his peers for the work he has done in Louisiana but also in bringing together state government HR professionals across the country to discuss common issues and share best practices." Decoteau was honored at the awards banquet on July 19, during the NASPE's 2022 Annual Meeting in New Orleans, La.

The Rooney Awards Program was established in memory of Eugene H. Rooney, Jr., who served as NASPE President during a time of great growth for the organization. This awards program recognizes individuals who exemplify the character, qualities, and influence that Rooney had on state government human resource management.

NASPE was established in 1976 to enhance communication and the exchange of information among state personnel executives. NASPE's mission is to provide a national leadership forum to advance state government human resources through the exchange of best practices, strategies, and solutions. The association strives to be recognized as the authority on state government human resource issues.

State Civil Service Mission:

To provide human resource services and programs that enable state government to attract, develop and retain a productive and diverse workforce that excels in delivering quality services to the citizens of Louisiana.

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